

## Special Meeting

### KILLINGLY BOARD OF EDUCATION

Wednesday, August 5, 2020

7:00 PM

Virtual Meeting

#### MINUTES

**Present:** Mr. Doug Farrow, Norm Ferron, Jason Muscara, Lydia Rivera-Abrams.  
Hoween Flexer, (via Zoom)

**Absent with  
Notification:** Greg Biggs, Janice Joly, Kyle Napierata, Chris Viens.

**Others Present** Assistant Superintendent, Paul Brenton, and Dr. Diane Summa.

#### 1. CALL TO ORDER

Board of Education Chairman, Mr. Doug Farrow called the meeting to order at 7:03 p.m.

#### 2. ROLL CALL- See above

**3. PUBLIC COMMENT-** 2 public comments were received through publiccomment.org prior to the meeting. Comments were in support of a hybrid model for the 2020-21 school year. Ms. Flexer submitted a comment, via email at 7:00 p.m. in regards the process of a superintendent search.

#### 4. JE CONSULTING FIRM INTERVIEW

Mr. Joseph Erardi, JE Consulting Services provided some background information and summarized an action plan for superintendent searches. Mr. Erardi served as principal at Killingly High School from 1994-1998 and served in other districts as a superintendent for many years. He retired in 2017. Informational proposal packets were available to Board members for review. The proposal included action plans including but not limited to; advertisement timelines, screening process, background checks, a superintendent survey model, school-based and a community meeting, and fees for services. Typically, 4-6 applicants are forwarded to the search committee. Everyone's voice must be considered when prioritizing the needs of the district. Mr. Erardi asked the Board to consider starting a search soon due to eleven other superintendent vacancies in Connecticut. The Board should consider holding a special meeting in public session for action to create a search committee. JE Consulting has completed 23 superintendent searches/placements in three years. When asked what the greatest challenge might be in finding the right superintendent, Mr. Erardi shared that the current salary range would pose the biggest challenge.

**5. DISCUSSION AND POSSIBLE ACTION REGARDING SECURING JE CONSULTING FIRM AS OUTSIDE SOURCE FOR SUPERINTENDENT SEARCH**

**MOTION:** by Mr. Muscara, seconded by Ms. Rivera-Abrams to table any action of securing JE Consulting Firm for a superintendent search until additional proposals can be reviewed by Board members.

**Yes-4**

**No-1**

**Motion Carries**

**6. UPDATE ON RE-OPENING OF SCHOOLS**

Assistant Superintendent , Mr. Paul Brenton shared Killingly Public Schools Hybrid Plan model for the opening of the 2020-21school year.

In attendance via Zoom or by phone to answer any questions by Board members were; Sue Starkey, Director of Northeast District Department of Health, KMS Principal Tina Chahanovich, OPS Director, Fran Lagace, KHS Principal, Elise Guari, KIS Principal, Heather Taylor, Director of GECC, Sally Sherman, and KPS Nurse Supervisor, Noel Coraccio.

GECC and KCS students would attend every day. KMS, KIS and KHS will have A & B days with group A students attending on Monday and Tuesday and Group B students attending on Thursday and Friday. On Wednesday A& B Distance Learning with Teacher and students will take place.

Mr. Brenton anticipates fewer students on busses. Mr. Brenton reassured the Board that student attendance and grades will be important. Costs related to opening schools under COVID will be higher, even with a hybrid model.

Noel Coraccio, KPS Nuse Supervisor talked about health monitoring procedures that will be put in place.

Ms. Sue Starkey explained what steps will be taken if a student were to show symptoms, or test positive for COVID. The Hybrid model will be introduced to parents and available on the district’s website tomorrow.

**7. DISCUSSION AND POSSIBLE ACTION REGARDING SCHOOL CALENDAR**

**MOTION:** by Mr. Ferron, seconded by Mr. Muscara to accommodate the hybrid model and that the school calendar reflects accordingly the hybrid plan as presented.

**Yes- 5**

**Motion Carries**

**8. ADJOURN**

**MOTION:** by Mr. Muscara, seconded by Ms. Flexer to adjourn at 8:23 p.m.

**Yes- 5**

**Motion Carries**

Respectfully submitted by,  
Keely Doyle  
Recording Secretary