

## **Regular Meeting**

### **KILLINGLY BOARD OF EDUCATION Wednesday, November 08, 2017**

#### **MINUTES**

**Present:** Mrs. Jennifer Thompson, Mr. Jeffrey Buchbinder, Mr. John Burns, (absent with notification) Ms. Hoween Flexer, Richard Murray, Ms. Lydia Rivera-Abrams, Dr. Diane Summa, Mr. Christopher Viens. Student Board Members, Terren Allen and Bryce Bentinck. Due to the voting cycle of Mr. Greg Biggs's term, he did not participate in tonight's BoE meeting but was in attendance.

**Others Present:** Superintendent, Mr. Steven Rioux, Assistant Superintendent, Mr. Paul Brenton

**Present:** Keely Doyle, Recording Secretary

#### **1. Call to Order**

Board of Education Chairperson, Mrs. Jennifer Thompson called the meeting to order at 7:01 p.m.

#### **2. Roll Call-see above**

#### **3. Pledge of Allegiance**

#### **4. Public Comments-No public comments.**

#### **5. Recognition of Visitors**

##### **5.A. October Employees of the Month**

The board publically recognized KHS administrative assistants, Wendy Dastous, Sheila Graveline, Nancy Loomis, Tami Lupien, Deb Ney and Lorna Tarr as October 2017 Employees of the Month.

##### **5.B. Killingly Paraeducator of the Year**

The board recognized paraeducator Virginia Desmarais. Virginia has been a valuable employee of Killingly Public Schools since 2006. The office of pupil services, teachers, and administrators selected Virginia as Killingly's Paraeducator of the Year. The Connecticut State Department of Education will be honoring all Connecticut school district's paraeducators at a ceremony at the Bushnell on November 15, 2017.

#### **6. Report of Town Council Liaison**

Mr. David Griffiths-No report from Town Council

**MOTION:** by Dr. Summa and seconded by Ms. Rivera-Abrams to add, as agenda item #7, the appointment of a new vice chair, for the month of November only.

**Unanimous 7-0**

**Motion Carries**

Mr. Buchbinder, seconded by Ms. Flexer to nominate Mr. Richard Murray as vice-chair.

Mrs. Thompson, seconded by Ms. Rivera-Abrams to nominate Dr. Summa to continue her role as vice-chair.

### **Roll Call Vote**

Jeff Buchbinder voted for Mr. Murray  
Hoween Flexer voted for Mr. Murray  
Christopher Viens voted fro Mr. Murray  
Richard Murray voted for Mr. Murray  
Ms. Rivera Abrams voted for Dr. Summa  
Jennifer Thompson voted for Dr. Summa  
Dr. Summa voted for Dr. Summa  
Mr. Murray received 4 votes and Dr. Summa received 3 votes

Mr. Richard Murray will be the new vice chair for the Board of Education for the month of November 2017.

### **7. Report by Killingly High School Student Board Members**

Terren Allen & Bryce Bentinck reported that KCS will hold a PTO meeting on November 9th., parent/teacher conferences on November 16th and a book fair on November 20th. KMS will have their book fair on November 27th through November 30th. KIS music student have the Eastern Region Middle School auditions on November 11th at East Lyme and will participate in the Quinebaug Music Festival Concert on Nov. 15th at Plainfield High School. KHS hosted the Chamber of Commerce Business After Hours on Nov. 1st and it was very well attended. Veterans Day breakfast will be on Nov. 9<sup>th</sup> and a a Pep Rally on Nov 21st.

### **8. Superintendent Report**

Mr. Steven Rioux

#### **8.A. Killingly High School Update/Report**

KHS Principal, Elise Guari, and Vice Principals, Karen Lagace and Michael Lefevre gave a report regarding KHS Theories of Action and how they align with the 5 NEASC standards. The five NEASC standards are: 1-Learning Culture, 2-Student Learning, 3-Professional Practices, 4- Learning Support and 5-Learning Resources. Ms. Guari and KHS administrators have developed several theories of action for each Foundational Element for each NEASC Standard. They will continue to evaluate progress on the five NEASC standards and the Foundational Elements.

The Foundational Element for Standard 1-Learning Culture is that the school community provide a safe environment. Many theories of action have been put into place to provide a safe environment. The foundational element for Standard 2- Student Learning is that the school has a written document describing its core values, beliefs about learning and a vision of the graduate. The foundational element for Standard 3-Professional Practices is that the school has a current school improvement/growth plan. The foundational element for Standard 4-Learning Support is that the school has intervention strategies designed to support the learners. The foundational element for Standard 5-Learning Resources is that the school site and plan continue to support the delivery of curriculum. Again, there are many theories of actions that have been put into place supporting each NEASC Standard.

A back-pack initiative was started this year at KHS, thanks to Assistant Principal Karen Lagace. The backpack program provides free food and snacks to families and students. The program is designed to provide anonymity to those who receive the service. Currently 40 to 50 families are provided backpacks. The program is very successful.

Ms. Guari announced that this was the best year yet for student participation in Think Pink 2017 event/fundraisers.

#### **8.B. Discussion and Possible Action regarding F-1 Tuition Rates**

Mr. Rioux explained why he would like to expand the F1 program to twenty students in the 2018-19 school year. In the 2017-18 school year the Board elected to limit the program to five students. Mr. Rioux shared that students will be spread out among the four grades. The F-1 tuition rate is calculated at the Brooklyn tuition rate plus 3% for administrative services. There are three companies that Killingly has partnered with that facilitate student placements. Legal council on both sides vetted legal concerns and a Memorandum of Understanding was established.

**MOTION:** by Mr. Buchbinder, seconded by Ms. Flexer to approve the 2018-19 F1 tuition rate of \$15,600 per student/per year.

**7-0**

**Motion Carries.**

#### **8.C. Approval of 2018 Calendar Year BOE Meeting Dates**

As required by law, the Board must approve its regular meeting dates for the 2018 calendar year. The proposed regular meeting dates are attached. When we develop the school calendar for 2018-19 this spring, we will list anticipated meeting dates for January through June 2019.

**MOTION:** by Ms. Flexer, seconded by Mr. Buchbinder to approve the Board meeting dates for the 2018 calendar year as presented.

**7-0**

**Motion Carries.**

#### **9. Report by BoE Chair and Sub-Committee Chairs**

Mrs. Jennifer Thompson

##### **9.A. Appointment of Delegate to CABA Delegate Assembly**

This action is necessary should the board want to appoint a voting delegate to the Delegate Assembly at the CABA/CAPSS Convention in November. The Assembly will be held the day before the convention, on Thursday, November 16, 2017.

**MOTION:** by Dr. Summa, seconded by Mr. Buchbinder to appoint Mr. Richard Murray as the Killingly Board of Education CABA Delegate Assembly to be held on Thursday, November 16, 2017.

**7-0**

**Motion Carries**

##### **9.B. Discussion and Possible Action Regarding the Superintendent Evaluation Tool**

**MOTION:** by Ms. Flexer, seconded by Mr. Murray that the Board approve the Superintendent Evaluation Tool as presented.

**7-0**

**Motion Carries**

### **9.C. Community Engagement Sub-Committee**

The next meeting is scheduled for November 16th.

**9.D. Curriculum Sub-Committee** Mr. Viens said the sub-committee had a good meeting on 10/17/17.

### **9.E. Facilities Sub-Committee**

Mr. John Burns- Mr. Burns absent with notification- no report.

### **9.F. Fiscal Sub-Committee**

Ms. Flexer said that the next Fiscal sub-committee meeting is going to be on 11/14/17 at 6:00 p.m.

### **9.G. Personnel Sub-Committee**

Dr. Summa stated that the KAA have completed the mediation process KAA and the agreement will addressed later in tonight's BoE meeting during executive session.

### **9.H. Policy Sub-Committee**

Mr. Jeff Buchbinder announced that due to a scheduling conflict the next meeting will take place in December.

Richard Murray announced that Gary Mala is the new EASTCONN Director and reminded the Board because of his resignation from the BoE at the end of this month, that a new person should be assigned as the EASTCONN liaison to stay current with CCJEF (Connecticut Coalition for Justice in Education Funding changes). CCJEF is trying to revamp the Education Cost Sharing (ECS) formula and reflect the real cost of meeting the learning needs of all students. In addition CCJEF ensures that adequate school funding is distributed equitably based on student learning needs, fair measures of town wealth, and fidelity to the tax equalization principles.

## **10. Consent Agenda**

Ms. Rivera-Abrams asked that consent item, 10.C Oct.11 2017 BOE minutes be pulled off the consent agenda. Mrs. Thompson asked that item, 10.D Oct. 25 2107 BOE Meeting Minutes be pulled off the consent agenda.

**MOTION:** by Ms. Flexer seconded Mr. Buchbinder that the Board approve consent items:

10.A November 2017 EOM Nomination

10.B November 1 2017 Student Enrollment

**7-0**

**Motion Carries**

Mrs. Thompson asked that the Oct. 25, 2017 minutes reflect that Mr. Rioux, Kim Burnham and Rebecca Santiago, (S & G legal council via phone) participated in Executive session.

**MOTION:** by Ms. Flexer seconded by Mr. Buchbinder by that the Board approve 10.C., October 11, 2017 BoE Minutes (no changes) and Oct. 25, 2017 minutes with changes (as above.)

**7-0**

**Motion Carries**

**11. Executive Session to Discuss Attorney Privilege Communication Regarding KAA Union Negotiations**

**MOTION:** by Mr. Buchbinder seconded by Ms. Flexer to enter into executive session at 8:31 p.m. to discuss to Attorney Privilege Communication Regarding KAA Union Negotiations.

**7-0**

**Motion Carries**

The Board came out of Executive session at 8:50 p.m.

**12. Possible Action on Ratification of KAA Union Contract effective from July 1, 2018-June 30, 2021**

**MOTION:** by Ms. Flexer, seconded by Ms. Rivera-Abrams that the Board approve the KAA Union Contract effective July 1, 2018 through June 30, 2021 as presented.

**7-0**

**Motion Carries**

**13. Adjournment**

**MOTION:** by Ms. Flexer, seconded by Mr. Buchbinder to adjourn at 8:52 p.m.

**7-0**

**Motion Carries**

Respectfully submitted by,

*Keely Doyle,*

Recording Secretary