

Regular Meeting

KILLINGLY BOARD OF EDUCATION Wednesday, April 10, 2019

MINUTES

Present: Mr. Greg Biggs, Mr. Jeffrey Buchbinder, (7:01) Mr. Doug Farrow, Ms. Hoween Flexer, Mr. Craig Hanford, Ms. Lydia Rivera-Abrams, Dr. Diane Summa and Mr. Christopher Viens. Student Board members, Terren Allen and Bryce Bentinck.

Absent with

Notification: Mr. John Burns.

Others

Present: Mr. Steven Rioux, Superintendent. Mr. Paul Brenton, Assistant Superintendent and Keely Doyle, Recording Secretary.

1. Call to Order

Killingly Board of Education Vice Chair, Dr. Diane Summa called the meeting to order at 7:01 p.m.

2. Roll Call-see above.

3. Pledge of Allegiance

4. Public Comments- Mr. John Sarantopoulos expressed frustrations with the Board's proposed capital improvement projects. His belief is that most current building issues could have been avoided because poor decisions were made in the past.

5. Recognition of Visitors- None.

6. Report of Town Council Liaison-Mr. Adam Griffiths, member of the Town Council that the Council reviewed the Board's Capital Improvement Plan and moved two capital improvement projects forward to the Permanent Building Commission for studies. Mr. Griffiths shared information regarding stipends for council members.

7. REPORT OF KILINGLY HIGH SCHOOL STUDENT BOARD MEMBERS

GECC held Parent/Teacher conferences on April 4. KMS held an assembly on Monday. Killingly Intermediate School was chosen as a grand prize winner in Autodesk's 2019 Makerspace Challenge. NJHS Induction Ceremony will be on April 23 at KIS from 6:00-7:30 pm. There was a mock DUI crash performed at the high school on Thursday, April 4th. The drama department will be performing Grease on May 3 and May 4.

8. SUPERINTENDENT'S REPORTS

8.A. Student Survey Data

Mr. Paul Brenton shared results of a student climate survey. Approximately 500 KHS and KIS students participated in the survey.

The survey covered Engagement, Safety, and Environment.

Subdomains topical areas in the survey included; cultural and linguistic competence, relationships and school participation, emotional safety, physical safety, bullying/cyberbullying, substance abuse, emergency readiness/management, physical environment, instructional environment, physical health, mental health, and discipline. Mr. Rioux shared a list with Board members reflecting various Diversity Awareness Trainings occurring throughout the school year in Killingly Public Schools.

8.B. KHS Anti-Defamation League Update

Ms. Elise Guari, KHS Principal and Mr. Mike Lefevre, Assistant Principal shared information regarding Anti Defamation League Program training. Training was provided to 30 KHS staff and 22 student volunteers. The training focuses on student growth, primarily, acceptance of diversity and being respectful of other cultures and ethnicities. An assembly took place and many KHS students shared stories of their personal experiences. Dr. Summa communicated that the assembly and all the trainings are a good start and it is up to the administration and the superintendent to provide more professional development for staff and students to address concerns.

8.C. KHS Schedule

Ms. Elise Guari and members of the KHS Scheduling Committee have been reviewing the current high school schedule. Ms. Guari proposed a new 2019-20 schedule. Students will take 7 classes, but KHS administrators would like to add an Intervention period. Study halls for students will be eliminated. The goal is to increase content delivery and minimize students falling behind due to absences and or heavy course requirements. Students can also use this period for online courses, credit recovery and independent studies.

8.D. Discussion and Possible Action Regarding New Board of Education Goals.

MOTION: by Ms. Rivera-Abrams, seconded by Ms. Flexer to rewrite/amend Goal #2 to insert ethnic and culturally diversity language.

MOTION: by Ms. Flexer, seconded by Mr. Farrow to amend the motion to add the text, "*ability to connect to our student body*" in Goal #2.

Yes- 8

Motion Carries

MOTION: by Ms. Flexer, seconded by Mr. Farrow to accept and approve the Goal #2 as revised.

Yes- 8

Motion Carries

9. REPORTS BY BOE CHAIR AND SUB-COMMITTEES

9.A. Community Engagement Sub-Committee

Mr. Greg Biggs shared that the committee has not met since the last Board meeting.

9.B. Curriculum Sub-Committee

Mr. Chris Viens shared that the committee has not met since the last Board meeting.

9.C. Facilities Sub-Committee

Ms. Rivera-Abrams shared the next Fiscal Sub-Committee meeting is tomorrow.

9.D. Fiscal Sub-Committee

9.D.I. March 2019 Financial Reports.

Dr. Summa shared that there are some line items showing surplus and this should cover the current approximate \$980,000 deficit. Reimbursement will be based on the reflected cost. Ms. Clark provided an analysis chart reflecting a 70% reimbursement rate. The audit has been extended to the end of April.

9.D.II. Discussion and Possible Action Regarding Lunch Fees

Mr. Rioux shared that the last lunch price increase took place in 2015. Mr. Muga's recommendation is .25 cents. This would only impact those paying full price for lunch.

MOTION: by Dr. Summa, seconded by Doug Farrow to increase the cost of lunch by .25 cents, starting in the 2019-20 school year, for those paying full lunch prices

Yes-6

No-2

Motion Carries

9.D.III. Discussion and Possible Action Regarding Goodyear Early Childhood Center Rates.

MOTION: by Ms. Flexer, seconded by Mr. Farrow to approve the proposed GECC childcare rates for summer as presented. (full day- \$108 per week, school day-\$90 per week and daily rate-\$30\$.)

Yes- 8

Motion Carries

9.E. Personnel Sub-Committee

Dr. Diane Summa shared that the committee has not met since the last Board meeting.

9.F. Policy Sub-Committee

Mr. Jeff Buchbinder shared that the committee has not met since the last Board meeting.

10. CONSENT ITEMS

Mr. Craig Hanford asked to pull consent item, 10.B, March 27, 2019 Board Meeting Minutes from the consent agenda.

MOTION: by Ms. Flexer, seconded by Mr. Buchbinder that the Board approve consent items:

A. March 13, 2019 Board Meeting Minutes

C. April 1, 2019 Student Enrollment

D. March 2019 Issued Checks

Yes- 8

Motion Carries

MOTION: by Ms. Flexer, seconded by Mr. Buchbinder that the Board approve consent item, 10.B. March 27, 2019 Board Meeting Minutes

Yes-7

Abstain-1 (Mr. Hanford)

Motion Carries

11. REVIEW ATTORNEY CLIENT PRIVILEGE INFORMATION REGARDING POLICY #5132 DRESS AND GROOMING

MOTION: by Mr. Biggs, seconded by Ms. Flexer to go into Executive Session at to discuss Attorney client privilege information regarding Policy #5132, Dress and Grooming.

Yes- 8

Motion Carries

The Board went into Executive Session at 9:17 p.m.

The Board came out of Executive session at 9:45 p.m.

MOTION: by Mr. Buchbinder, seconded by Ms. Flexer to go into Executive Session.

Yes- 8

Motion Carries

The Board went into Executive Session at 9:46 p.m.

The Board came out of Executive Session at 9:48 p.m.

12. DISCUSSION AND POSSIBLE ACTION REGARDING TEACHER LEAVE OF ABSENCE REQUEST

MOTION: by Mr. Biggs, seconded by Ms. Flexer to approve a teacher's Leave of Absence (J.P) request as presented.

Yes- 8

Motion Carries

13. DISCUSSION AND POSSIBLE ACTION REGARDING NON-UNION SALARY AGREEMENTS

MOTION: by Ms. Flexer, seconded by Mr. Buchbinder to go into Executive Session to discuss non-union salary agreements.

Yes- 8

Motion Carries

The Board went into Executive Session at 9:48 p.m.

The Board came out of Executive Session at 9:59 p.m.

MOTION: by Mr. Buchbinder, seconded by Mr. Biggs to approve the proposed non-union salary agreements as presented.

Yes- 8

Motion Carries

14. DISCUSSION AND POSSIBLE ACTION REGARDING ASSISTANT SUPERINTENDENT PAY RATE

MOTION: by Ms. Flexer, seconded by Mr. Farrow to go into Executive Session to discuss the Assistant Superintendent's pay rate.

Yes- 8

Motion Carries

The Board went into Executive Session at 10:00 p.m.
The Board came out of Executive Session at 10:03 p.m.

MOTION: by Mr. Biggs, seconded by Ms. Flexer to approve the amended Assistant Superintendent salary, as presented.
Yes- 8
Motion Carries

15. ADJOURNMENT

MOTION: by Ms. Flexer, seconded by Mr. Buchbinder to adjourn.
Yes- 8
Motion Carries

The Board of Education meeting adjourned at 10:04 p.m.

Respectfully submitted by,
Keely Doyle
Recording Secretary