

**Regular Meeting**  
**KILLINGLY BOARD OF EDUCATION**  
**Wednesday, March 10, 2021**  
**7:00 PM**  
Town Hall, 172 Main Street

Please Note: The meeting will be broadcast on Channel 22 and  
streamed on the KPS website: <https://www.killinglyschools.org/>

**MINUTES**

**Present:** Mr. Doug Farrow, Mr. Greg Biggs, Ms. Janice Joly, Mr. Jason Muscara, Mr. Kyle Napierata, and Ms. Lydia Rivera-Abrams.

**Via Zoom:** Mr. Norm Ferron, Ms. Hoween Flexer, Mr. Chris Viens.  
Student Board members: Grace Gilman and Rhiannon Martin.

**Others Present:** Superintendent, Robert Angeli, Asst. Superintendent, Paul Brenton, and Keely Doyle, Recording Secretary.

**1. CALL TO ORDER-** The meeting was called to order at 7:00 p.m.

**2. ROLL CALL-**see above

**3. PLEDGE OF ALLEGIANCE**

**4. PUBLIC COMMENT-**no comments

**5. REPORT OF TOWN COUNCIL LIAISON**

Mr. Jason Anderson shared that the State office of School Construction kicked back the architect's conceptual drawing designs for KMS because they were created before the project was eligible as a renovate-as-new project. Another RFQ will be sent out but this should not impact or delay the project. Mr. Anderson shared that during Town Council meetings, questions do come up regarding Board of Education matters, and it would be helpful to have the Board's liaison attend Town Council meetings. Mr. Anderson asked if funding or staff reductions will occur at GECC due to declining enrollment and if Alliance District funds could go towards any shortfalls in revenues. Superintendent Angeli shared that Alliance District funds can be used for outreach, but he anticipates enrollment will return to normal after the COVID-19 pandemic eases. Current enrollment will not impact staffing at this time. Mr. Farrow will look into getting a liaison to attend the Town Council meetings.

**6. REPORT BY KILLINGLY HIGH SCHOOL STUDENT BOARD MEMBERS**

Grace Gilman and Rhiannon Martin shared events that are taking place within the district.

The KCS PBIS committee has planned for Poetry March Madness. It is a poetry tournament and 16 poems by students will be nominated by teachers.

KMS celebrated Read Across America last week by hosting a Spirit Week. Throughout the entire month of March, KMS will be hosting guest readers.

The KIS book fair will be held through March 12. KIS recognized eight Students of the Month.

The KHS music department will be hosting a cabaret style performance and students will offer solos and small group performances.

Plans for the senior prom and a graduation are being discussed. Parent teacher conferences will be held virtually on March 11<sup>th</sup> and March 18<sup>th</sup>. The class of 2023 will be holding their Krispy Kreme fundraiser until this Friday, March 12<sup>th</sup>.

## **7. BOARD OF EDUCATION CHAIR UPDATE**

Mr. Farrow thanked those who assisted with facilitating the vaccine clinic at Killingly High School yesterday. Superintendent Angeli added that the vaccines were available to EASTCONN, St. James and Town Hall staff and employees. About 600 people received the Janssen one-dose vaccine.

Mr. Biggs shared that he very much appreciates and acknowledged the KCS and GECC teachers and staff who have been teaching, in-school since the beginning of the year.

## **8. FY21-22 PROPOSED BUDGET DISCUSSION**

Superintendent Angeli shared that his proposed budget is a 3.46% increase over the 2020-21 budget, or \$1,528,831 more. The proposed amount is \$45,676,105. This amount includes tonight's proposed decision packages.

Salaries reflects a 1.77% increase and benefits are at a 0.08% increase. Proposed decision package increase the current proposed budget by 0.55%. Tonight's decision packages to be considered total \$247,049.

An anticipated 2020-21 1M budget surplus could be used towards spring purchases.

The Board reviewed potential budget adjustments in dollars and percentages and things to consider buying now as potential purchases in the spring. The type of things could be purchased this spring are; instructional supplies, non-instructional equipment, O&M vehicles, textbooks, transportation supplies, custodian/maintenance supplies.

Mr. Biggs shared adding a BCBA would save the district money when compared to paying out of district placement costs and it will also keep our kids in Killingly.

Mr. Muscara shared that he would like to see a lower percentage of increase over the 2020-21 budget.

Mr. Farrow would prefer that the Board pre-purchase some items and he would be more comfortable with a 2% increase. Ms. Rivera-Abrams suggested taking action on decision packages before discussing a proposed budget amount.

### **8.A. Discussion, Review and Possible Action Regarding Decision Packages**

#### **8.A.1. GECC Teacher Benefit Packages**

**MOTION:** by Ms. Flexer, seconded by Mr. Biggs to approve GECC Teacher Benefit Packages. (3) (\$49,350.00)

#### **Roll Call Vote**

Yes-5, Mr. Biggs, Ms. Flexer, Mr. Muscara, Mr. Viens, Mr. Farrow

No-4, Mr. Ferron, Ms. Joly, Mr. Napierata, Ms. Rivera-Abrams

**Motion Carries**

**8.A.2. KHS .4 Physical Education /Health Teacher**

**MOTION:** by Ms. Flexer, seconded by Mr. Viens to approve a .4 KHS Physical Education/Health Teacher. (\$35,250)

**Roll Call Vote**

Yes-3, Ms. Flexer, Ms. Joly, Mr. Viens.

No-6, Mr. Biggs, Mr. Ferron, Mr. Muscara, Mr. Napierata, Ms. Rivera-Abrams, Mr. Farrow.

**Motion Fails**

**8.A.3. KHS Girls Lacrosse Stipend, Assistant Coach**

**MOTION:** by Ms. Flexer, seconded by Mr. Biggs to approve KHS Girls Lacrosse Stipend, Assistant Coach. (\$3,307)

**Roll Call Vote**

Yes-7, Mr. Biggs, Mr. Ferron, Ms. Flexer, Ms. Joly, Mr. Napierata, Mr. Viens, Mr. Farrow

No- 2, Mr. Muscara, Ms. Rivera-Abrams

**Motion Carries**

**8.A.4. KHS Dual Certified Spanish/French Teacher**

**MOTION:** by Ms. Flexer seconded by Mr. Biggs to approve KHS Dual Certified Spanish/French Teacher. (\$79,330)

**Roll Call Vote**

Yes-3, Mr. Biggs, Ms. Flexer, Mr. Viens.

No-6, Mr. Ferron, Ms. Joly, Mr. Muscara, Mr. Napierata, Ms. Rivera-Abrams, Mr. Farrow.

**Motion Fails**

**8.A.5. Office of Pupil Services, 1:1 KMS Nurse Position**

**MOTION:** by Ms. Flexer, seconded by Mr. Viens to approve Office of Pupil Services, 1:1 KMS Nurse Position.(\$74,130)

**Roll Call Vote**

Yes- 9 Unanimous

**Motion Carries**

**8.A.6. District-wide Board-Certified Behavior Analyst (BCBA)**

**MOTION:** by Ms. Flexer, seconded by Mr. Biggs to approve District-wide Board-Certified Behavior Analyst, BCBA. (79,812)

**MOTION:** by Mr. Muscara, seconded by Mr. Ferron to amend the motion and change the position from a 1.0 FTE BCBA position to a .5FTE BCBA position.

**Roll Call Vote**

Yes-5, Mr. Muscara, Mr. Napierata, Ms. Rivera-Abrams, Mr. Viens, Mr. Farrow.

No-4. Mr. Biggs, Mr. Ferron, Ms. Flexer, Ms. Joly.

**Motion Carries**

**MOTION:** to approve a .5 FTE BCBA Position  
**Roll Call Vote**  
Yes-5, Mr. Biggs, Mr. Muscara, Mr. Napierata, Ms. Rivera-Abrams,  
Mr. Farrow.  
No-4, Mr. Ferron, Ms. Flexer, Ms. Joly, Mr. Viens.  
**Motion Carries**

**MOTION:** by Mr. Biggs, seconded by Ms. Flexer to take a five-minute break to allow time for the Superintendent and Ms. Clark to assess the impact of approved decision packages to the proposed budget.  
**Unanimous,**  
**Motion Carries**

The Board resumed their meeting.

**MOTION:** by Mr. Biggs, seconded by Ms. Flexer to address remaining agenda items, beginning with agenda item 11. while the Superintendent and Ms. Clark continue working on calculations.  
**Unanimous**  
**Motion Carries**

## **11. BOARD SUB-COMMITTEE REPORTS**

- 11.A. Curriculum Sub-Committee- no report at this time
- 11.B. Facilities Sub-Committee- no report at this time
- 11.C. Fiscal Sub-Committee- no report at this time
- 11.D. Policy Sub-Committee- no report at this time
- 11.E. Personnel Sub-Committee-Mr. Farrow shared that the next personnel subcommittee will be on March 22.

## **12. CONSENT AGENDA**

**MOTION:** by Ms. Flexer, seconded by Mr. Biggs to approve consent items;  
12.A. February 2021 Issued Checks  
12.B. February 10, 2021 Board Meeting Minutes  
12.C. February 24, 2021 Board Meeting Minutes  
12.D. March 2021 Student Enrollment  
12.E. March 2021 Employee of the Month Nominee  
Yes- 8  
1-Abstain (Mr. Viens)  
**Motion Carries**

## **9. POSSIBLE ACTION ON 2021-22 SUPERINTENDENT'S PROPOSED BUDGET**

Considering actions taken tonight regarding decision packages, Mr. Angeli shared that the proposed budget would reflect a 3.13% increase over the 2020-21 budget.

Ms. Rivera-Abrams asked what the impact would be if potential spring purchases were absorbed by the anticipated 20-21 surplus. Mr. Angeli shared some options regarding spring purchases. If ½ of the instructional supplies (\$175,524) were considered, in addition to all other reflected potential spring purchases, this totals \$433,773, equivalent to a 2.16% increase. If all instructional supplies were

considered for spring purchase, (\$351,048) in addition to all other reflected potential spring purchases the total is \$609,297, equivalent to a 1.38%. Mr. Angeli let it be known that the Instructional Supplies line item would appear to have a big increase in 22-23 budget process if \$351,048 was spent in the 2020-21 budget, but this would be a false impression.

**MOTION:** by Mr. Biggs, seconded by Ms. Flexer to approve the amount of 2.16 % increase over the 2020-21 budget.

**MOTION:** by Ms. Rivera-Abrams, seconded by Ms. Joly to amend the motion to propose a 2.0% increase over the 2020-21 budget and allowing the superintendent to determine spring purchases that would equate to a 2% increase over the 2020-21 budget.

**Roll Call Vote**

Yes-6, Mr. Ferron, Ms. Joly, Mr. Muscara, Mr. Napierata,  
Ms. Rivera-Abrams, Mr. Farrow.

No- 3, Mr. Biggs, Ms. Flexer, Mr. Viens.

**Motion Carries**

**MOTION:** to approve a 2.0% increase over the 2020-21 budget and allowing the superintendent to determine spring purchases that would equate to a 2% increase over the 2020-21 budget.

**Roll Call Vote**

Yes-6, Mr. Ferron, Ms. Joly, Mr. Muscara, Mr. Napierata,  
Ms. Rivera-Abrams, Mr. Farrow.

No- 3, Mr. Biggs, Ms. Flexer, Mr. Viens.

**Motion, Carries**

## **10. SUPERINTENDENT'S UPDATE**

In recognition of Board Appreciation Month, Mr. Angeli thanked Board members for their service and Board members received a small token of appreciation.

### **10.A. Covid-19 Update**

KMS, KIS and KHS will be returning to full in-school instruction on March 22.

A parent survey was created to assist in determining how many students would be returning.

Some parents have opted to have their children continue remote learning. Where possible, social-distancing will be maintained and masks will be worn.

### **10.B. Month of February 2021 Financial Report**

Financial Manager, Ms. Christine Clark shared that most accounts are at expected expenditure levels. Total outplacement costs are projected to be within budget. Revenues generated from fees charged for preschool programs at GECC have been impacted by reduced enrollment. Additional funds may be required to offset the 2020-21 appropriation. As previously mentioned, a surplus is anticipated at the end of the year.

All 2019-20 purchase orders have been closed, leaving an unexpended balance of \$1,232,615, pending audit verification. It is anticipated, upon the Boards request, that the Town Council will transfer up to \$880,945 to the Unexpended Education Funds account, the remaining \$351,670 would be returned to the Town.

### **13. DISCUSSION AND POSSIBLE ACTION REGARDING SUPERINTENDENT PERFORMANCE**

**MOTION:** by Ms. Rivera Abrams, seconded by Mr. Biggs to enter into executive session.

**Unanimous**

**Motion Carries**

The Board entered executive session at 10:00 p.m.

The Board returned to regular session at 10:26 p.m.

**MOTION:** by Mr. Biggs, seconded by Mr. Muscara to authorize the Chair to sign and deliver a letter to the superintendent regarding job performance.

**Roll Call Vote**

Yes- 3, Mr. Biggs, Ms. Flexer, and Mr. Viens

No- 6, Mr. Ferron, Ms. Joly, Mr. Muscara, Mr. Napierata, Ms. Rivera-Abrams, Mr. Farrow.

**Motion Fails**

### **14. ADJOURNMENT**

**MOTION:** by Mr. Muscara, seconded by Mr. Biggs to adjourn.

**Unanimous**

**Motion Carries**

The March 10, 2021 Killingly Board of Education meeting adjourned at 10:28 p.m.

Respectfully submitted by,

*Keely Doyle*

Recording Secretary