



**Invitation for Community Participation in the Development  
Of  
Killingly Public Schools Strategic Plan**

The Killingly Board of Education is pleased to announce that it will be working with EASTCONN to facilitate the development of a 3-5 year Strategic Plan for Killingly Public Schools. Strategic Planning is the means by which an organization constantly recreates itself from within to achieve a common purpose. The essence of the plan is the identification and prioritization of specific desired outcomes to which all of the effort and activity of the school community will be dedicated.

The strategic planning process involves the identification of and building consensus on the following:

- The shared *Vision of a Killingly Graduate*
- Shared *Mission*
- Shared *Core Values and Beliefs*
- *Critical Issues* facing Killingly Public Schools based upon a review of internal and external data
- The changes in society and the work force impacting preparedness needed for student success in life
- *Goals*
- *Action Plans* with specific strategies, outcomes and timelines

To successfully develop this plan, the Board is looking for input from all stakeholders in the Killingly community. Specifically, we are looking at three different ways individuals can provide input and participate.

- 1.) The first way to participate in the process and provide your input will be to respond to an online survey. The survey can be accessed on the Killingly Public School District website <http://www.killinglyschools.org> or by the following link <https://www.research.net/r/KPS-Community> Please complete by September 28.
- 2.) A second way to participate in the process will be to provide input through Focus Group Sessions. Focus Groups will consist of small groups of people that will respond to a series of questions. EASTCONN facilitators will lead the sessions. Focus groups will be offered throughout the early fall see the schedule is below. For planning purposes, we ask that participants return the sheet below to Keely Doyle, Administrative Assistant to the Superintendent at [kdoyle@killinglyschools.org](mailto:kdoyle@killinglyschools.org) or by mailing to 79 Westfield Avenue, Post office box 210, Danielson, Ct. 06239 attention Keely Doyle by Friday September 28.
  - Memorial School, Tuesday, October 2, 2018, 5:30 – 7:30 P.M. A light dinner and babysitting will be provided
  - Or
  - Killingly High School, Saturday, October 20th, 2018, 9:00-11:00 A.M. Coffee and morning refreshments and babysitting will be provided

- 3.) A small number of people will be chosen to participate on the Strategic Planning Team. This Team will consist of approximately 25 to 30 individuals and will include Board Members, School Administration, Teachers, Parents, students and other community members.

The Strategic Planning Team will meet on January 8, 10, 15 and 17 from 5:00-9:00 P.M. with a snow date of January 24 to be reserved if needed. A working dinner will be provided each evening. Participation in all of these meetings is essential.

Participation on the Strategic Planning Team will require individuals who are:

- Forward thinking
- Thoughtful and articulate
- Will work towards building consensus
- Will leave personal agendas aside to work for the good of the larger community, and
- Will commit to attending and actively participating in all of the meeting sessions.

Please let us know if you are interested and able to participate in any of the three opportunities by completing the attached response and returning it to or emailing it to Keely Doyle, Administrative Assistant to the Superintendent at [kdoyle@killinglyschools.org](mailto:kdoyle@killinglyschools.org) or by mailing to 79 Westfield Avenue, P.O Box 210, Danielson, CT 06239 attention Keely Doyle by Friday September 28.

We look forward to your input.

Sincerely,

The Killingly Public Schools Strategic Planning Steering Committee

Name:

Address:

Email:

I would like to participate in the following:

1. I understand the survey can be found on the Killingly Public School District Website and this form only needs to be returned if I am volunteering to participate in one of the opportunities below.
2. The Focus Group being held on:  
\_\_\_\_ Memorial School, Tuesday, October 2, 2018, 5:30 – 7:30 P.M.  
or  
\_\_\_\_ Killingly High School, Saturday, October 20th, 2018, 9:00-11:00 A.M.
3. \_\_\_\_ The Strategic Planning Team. I understand if chosen, I am committed to attend all meetings. Please briefly explain why you are interested in participating on the Planning Team: